

APPENDIX B
OTHER FEDERAL AFFIRMATIVE ACTION PROGRAMS

Federal Agency	Program	Description	Authorization
Federal Procurement	10% bid preference for minority firms		
NIH	National Cancer Institute summer fellowship for minority students		
NIH	<p>National Center on Minority Health and Health Disparities (budget in excess of \$158 million)</p> <p>Congress mandated the NCMHD to respond to the increasing health disparities in the United States through “research, training, dissemination of information, and other programs with respect to minority health conditions.”</p>	<p>Congress has given the NCMHD the authority to award grants and direct its own research program. In addition, the NCMHD supports research through collaborative agreements with the other NIH ICs and HHS agencies. The NCMHD also focuses on ensuring a diverse, culturally-sensitive research workforce. To accomplish this goal, the NCMHD supports education and training of racial and ethnic minorities, as well as the medically underserved.</p> <p>Specifically, Congress authorized the:</p> <p>Extramural Clinical Research Loan Repayment Program for Individuals from Disadvantaged Backgrounds (ECR-LRP). Aimed to encourage researchers from disadvantaged background to engage in clinical research. Provides loan repayment of up to \$35,000 per year to</p>	<p>Minority Health and Health Disparities Research and Education Act of 2000, Public Law 106-525</p>

		qualified doctoral degree professionals in exchange for two years of service in health disparities research or clinical research.	
U.S. Department of Education	Ronald E. McNair Postbaccalaureate Achievement Program		
U.S. Department of Education	Upward Bound		
U.S. Department of Education	Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP)		
National Science Foundation; Directorate for Education and Human Resources Division of Human Resource Development	The Louis Stokes Alliances for Minority Participation (LSAMP) Program	Designed to develop the comprehensive strategies necessary to strengthen the preparation and increase the number of minority students who successfully complete baccalaureates in science, technology, engineering, and mathematics fields.	
National Science Foundation; Directorate for Education and Human Resources Division of Human Resource Development	Historically Black Colleges and Universities Undergraduate Program	Program seeks to enhance the quality of undergraduate science, technology, engineering, and mathematics education at HBCUs as a means to broaden participation in the Nation's STEM workforce.	

Sources: Affirmative Action Review: Report to the President, 1995, available at <http://clinton2.nara.gov/WH/EOP/OP/html/aa/aa-index.html>; other sources on file with the Citizens' Commission on Civil Rights.